Introduction
The 2021/22 NHS Standard Contract ƉƌŽǀŝĚĞƐŝŵƉŽƌƚĂŶƚĐŽŶƚĞǆƚĨŽƌƚŚĞdƌƵƐƚ͛ƐĂƐƉŝƌĂƚŝŽŶƐ as
highlighted in this paper. It sets out the requirement for Trusts and each Integrated Care System (ICS) to replace Sustainable Development Management Plans with a Board approved Green Plan
detailing the approaches to reducing carbon emissions, in line with national trajectories.
As a leading local anchor Institution, we play an important role beyond the boundaries of our estate,
in contributing to a greener, healthier, and more prosperous city.
In January 2022 the Trusts first Green Plan (2021-24) received Board approval. Our plan identifies
the start of a long-term approach towards achieving the wider NHS goal of carbon net zero
emissions by 2040 and by 2045, for indirect carbon emissions. The progression to carbon net zero
through the development of the Green Plan does not

- Our Sustainability Manager has undertaken Carbon literacy training.
- Greater staff engagement will be essential in ensuring that we can bring about the changes
required. We have obtained and reviewed a training package which can be made available
to staff through the Learning platform (MLE).
- We are also working with the ICS to agree a common approach for staff training.
- We are working with external organisations to assess tools that exist to facilitate greater
staff engagement.
We are fortunate to have an established staff Eco Council with representation from many of our
services/teams, our new Sustainability Manager has recently been appointed as Chair of the Eco
Council.
- The Eco Council have received a presentation on the Trust͛s Green plan and work is
progressing to ensure the Eco Council are better informed and remain engaged with our
Sustainability agenda.
- A member of the Eco Council has been nominated to sit on the Trusts Sustainability
Committee.
Sustainable Models of Care
During the Pandemic significant progress was made in delivering virtual outpatient appointments,
resulting in positive patient feedback. Investment is in place to further develop this work and
increase the number of non-face to face appointments and establish virtual appointments (where
clinically appropriate). In the first half of the year 23.45% of patients received an Outpatient
consultation virtually (by phone or video) close to the national target of 25%.
Digital transformation
Closely linked to sustainable models of care, digital transformation can assist with the changes
needed to ensure changing working practices reflect the Sustainability agenda:
- Support for remote working
- Remote patient consultations -virtual ward
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- An e-bike loan scheme for staff, developed with ͚Sustrans͛ and supported by Connecting
Wiltshire, was launched in July - A 40% staff discount, on local bus services was launched in November. - An appointment was made to a new post of Travel/Transport Coordinator.
Estates and Site Redevelopment
We are committed to reducing our carbon footprint and our estates team have made significant
progress with actions across a range of initiatives, which includes: - During the year a new contract was signed ensuring that from October 2022 all our

Food and Nutrition
The catering Team have retained the ͚&ŽŽĚĨŽƌůŝĨĞ͛ďƌŽŶǌĞĂǁĂƌĚ͕ƌĞĐŽŐŶŝƐŝŶŐƚŚĞƵƐĞŽĨůŽĐĂůůǇ
sourced, fresh produce and the use of seasonal menus.
A new snack and beverage vending contract has commenced, offering discounts for drinks served in
a reusable mug.
We have removed concessionary rates for beverage sales in single use (disposable) cups.
The catering team have reduced the volume of single use plastics with a move to wooden cutlery for
take away meals.

Climate Adaptation
Using the climate adaptation risk assessment template, we plan to monitor the significant risks
facing our organisation and mitigation actions required.
During the year we:
- Appointed our Head of Capital to lead on, climate adaptation for the estate.
- Planned to complete our initial climate adaptation risk assessment by March 2023.
Other Achievements
- The Trust won the 2022 NHS Forest award in recognition of how it is supporting biodiversity.
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3. Capturing relevant information
There are many improvements and developments across the Trust that support the sustainability
agenda, these are not always captured, we need to address this and ensure a focused approach and
awareness of the Sustainability agenda.
The way forward/Planning for 2023/2024
What next?
The Sustainability Committee have identified 4 key themes that will guide our planning and actions
going forward. These are: - Establish Sustainability within our organisational culture. This might include behaviour
change in relation to how we use our resources, our commute to work and increased
awareness of the sustainability challenge. - Create and maintain organisational links and structures to identify and promote actions that
support the Green Plan and the wider Sustainability agenda - Embed staff engagement and behaviour change programmes
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- Ongoing monitoring of compliance with the national target of 25% of Out-patients
appointments delivered remotely. This will be led and monitored by the Transformation
team. - The Trust will have produced a detailed risk assessment related to climate adaptation.
Conclusion
Our Green Plan was approved by the Trust Board in January (2022) and through the Sustainability
Committee, we have progressed a programme of work to support the delivery of our sustainability
objectives. We have embraced a partnership approach, working across the ICS and with NHS sustainability colleagues, professional groups, and networks. A structured approach is in place for this work, designed to ensure the coordination of a wide variety