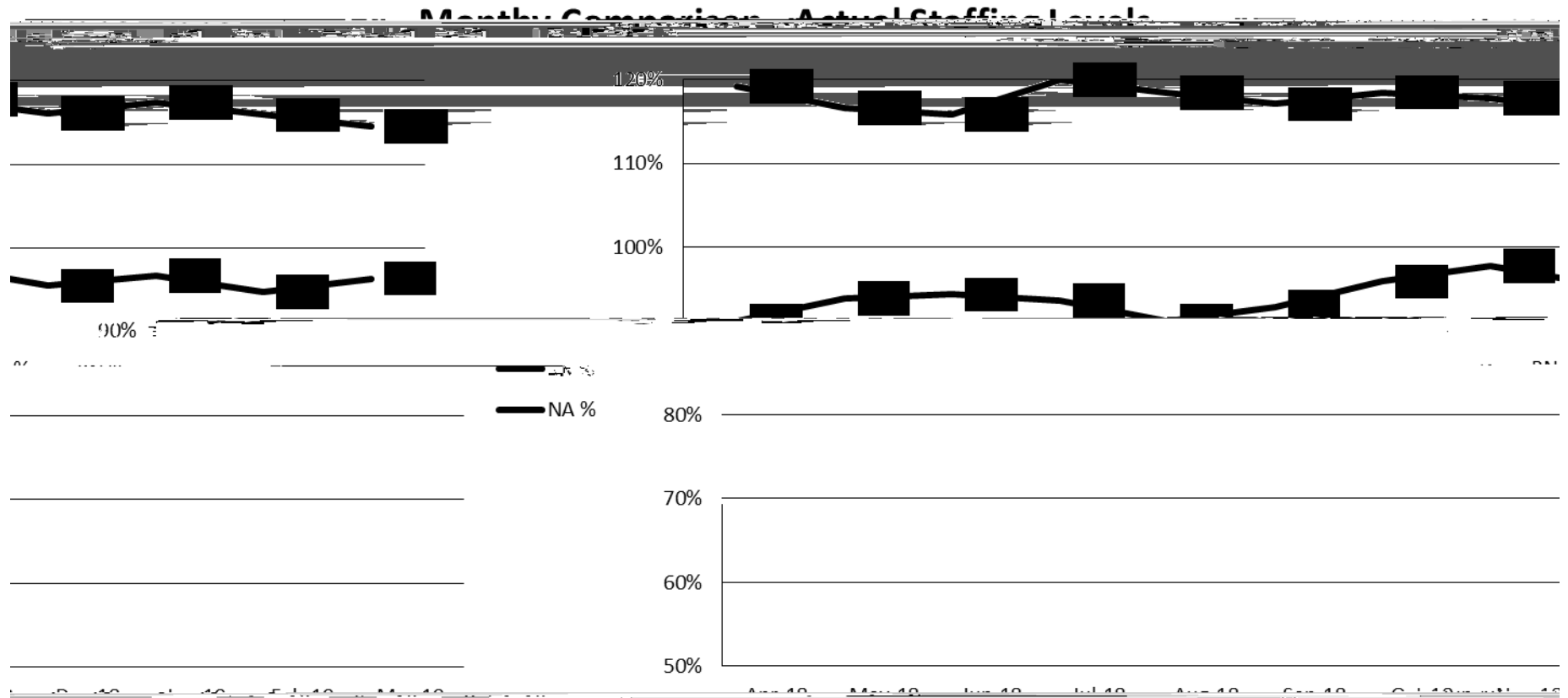


Monthly Comparisons Actual Staffing Levels

Month	Registered Nurses			Nursing Assistants			Combined			Skill Mix	
	Planned hours	Actual Hours	%	Planned Hours	Actual Hours	%	Planned Hours	Actual Hours	%	RN	NA
March-19											





Nursing Hours by Night Shifts

Row Labels	Night RN Planned	Night RN Actual	Night RN Fill Rate	Night NA Planned	Night NA Actual	Night NA Fill Rate
AMU	1543	1764	114%	713	684	96%
Durrington	713	702	98%	713	909	127%
Farley	1070	1012	95%	713	1081	152%
Hospice	589	593	101%	295	363	123%
Pembroke	713	714	100%	357	357	100%
Pitton	1070	1068	100%	713	966	135%
Redlynch	1070	1068	100%	713	969	136%
Tisbury	1426	1417	99%	357	357	100%
Whiteparish	713	690	97%	713	759	106%
Spire	1070	1072	100%	713	1266	178%
Britford	1070	1070	100%	713	806	113%
Downton	713	759	106%	713	757	106%
Radnor	2530	2493	99%	357	321	90%
Breamore Short Stay	713	713	100%	713	686	96%
Amesbury	1070	1173	110%	1069	1017	95%
Avon	962	952	99%	962	962	100%
Chilmark	589	615	104%	589	572	97%
Odstock	1070	949	89%	713	690	97%
Tamar	641	640	100%	643	623	97%
Maternity	2841	2557	90%	0	0	100%
NICU	1066	1054	99%	0	0	100%
Sarum	1208	1149	95%	0	0	100%
Grand Total	24445	24220	99%	12469	14141	113%

Actions we take when staffing levels are below plan for a particular ward

- Nurse in charge will assess patients against staffing levels on that ward
- Staffing levels are assessed across the hospital by senior nursing teams and staff are moved around to ensure appropriate care is provided in all areas
- Staff and ward leaders on training days/supervisory shifts are brought back to work clinical shifts if required
- Additional nursing assistants brought in to support unfilled nursing shifts

Please note that while we will have planned staffing levels for wards, these will automatically be reviewed and altered where beds are empty or increased, or where there is a change in the level of care needed during a shift